

TALENT SOLUTIONS

AGILE RPO SERVICES

BUILDING A BETTER NORMAL

We are anticipating and responding to the fast-changing situation day-by-day, taking the appropriate and necessary steps to engage with people to understand how they are feeling and ensuring their wellbeing. To support this, we are adapting our resources to where they are most needed for essential roles in critical services, providing organisations with the innovative solutions they need to successfully navigate the changing face of recruitment and build a better normal for their business.

AGILE SOLUTIONS

The COVID-19 market disruption has led to increased unemployment, employment uncertainty, worker furloughs, remote working and, in some cases, reduced employee engagement. Organisations have also embraced new ways of working. But with a 'talent from anywhere' mindset and the normalisation of remote working, businesses must also accelerate the digital transformation of recruitment processes, to fit with the new standard of online resourcing, making them more streamlined, efficient and productive.

In response to this, we have transformed our portfolio of Agile Solutions. If your organisation is looking to evolve how you manage your permanent recruitment processes to fit the new ways of working, our ready to deploy specialist services are designed to help:



Talent Mapping:

Robust market insights allowing us to map the market, understand permanent candidate's new working preferences, their availability and salary expectations. We can define the size and shape of talent pools and provide accurate salary benchmarking, enabling us to develop highly targeted sourcing plans.



Talent Sourcing:

Sourcing in-demand skills in the form of longlists and shortlists of pre-qualified candidates for interview and / or assessment, helping your team to manage an increased application volume or reduced function size.



Talent Campaign:

Bespoke permanent recruitment campaigns with dedicated project management support, helping you attract the right talent at the right time.



On-Demand Recruiter:

Flexible and scalable access to an industry-leading network of talent professionals, who can help your organisation to manage the surge in candidate applications. Our experts can work on or off-site, giving you access to our deep talent acquisition and management experience when you need it.



Digital Transformation:

Ready to deploy Digital Transformation solutions which could help adapt current recruitment practices to fit with the new online resourcing reality.

AGILE SOLUTIONS BENEFITS

Our solutions are designed to deliver optimum value for our clients. Key benefits include but are not limited to:

Time & resource savings for in-house teams

Flexible & cost efficient solutions

Enhanced candidate experience

Accelerated digital transformation with remote & online operations

Scaleable recruitment solutions to source hard-to-find skills

TALENT SOLUTIONS OVERVIEW

ManpowerGroup is a world leader in workforce solutions, creating and delivering services that enable its clients to win in the changing world of work. Recognised by industry analysts as the largest global RPO provider for seven consecutive years, we leverage our data driven insights, best-in-class technology and approach to find, engage and deliver talent to help organisations accelerate business performance. Recently launched, **Talent Solutions** brings together our **full RPO offerings** to deliver innovative workforce solutions to our clients, comprising of talent mapping, talent sourcing, talent campaign, on-demand recruitment and digital transformation.

FIND OUT MORE

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